



MINUTES

JOHN NOBLE HOME COMMITTEE OF MANAGEMENT WEDNESDAY, APRIL 10, 2019

1:00 P.M.

SHERMAN BOARD ROOM,
JOHN NOBLE HOME
97 MOUNT PLEASANT ST,
BRANTFORD, ONTARIO

Sarah MacCuish
Administrative Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
MINUTES**

WEDNESDAY, APRIL 10, 2019

1:00 P.M.

JOHN NOBLE HOME

Councillor Carpenter called the meeting to order at 1 p.m.

1. ROLL CALL

Present: City of Brantford

Councillor Carpenter
Mayor Davis (1:16 p.m.)
Councillor McCreary
Councillor Vanderstelt

County of Brant

Mayor Bailey
Councillor Wheat
Councillor Gatward

Regrets:

Also Present: J. Miller, S. Proulx, S. MacCuish, L. L'Heureux, J. Patenaude,
L. Clarkson, L. Spry, B. Stonham, K. Cass, C. Glover

2. DECLARATIONS OF CONFLICTS OF INTEREST

Members were asked to declare any pecuniary interests at the time when the Item is considered.

No pecuniary interests were subsequently declared during the meeting.

3. MINUTES

3.0 Minutes

Moved by Councillor Vanderstelt
Seconded by Councillor Wheat

THAT the following Minutes BE ADOPTED:

3.1 John Noble Home Committee of Management – March 13, 2019

3.2 John Noble Home Committee of Management, Private and Confidential Minutes – March 13, 2019

CARRIED

4. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)

4.1 Presentation of Advantage Volunteer Video

Karli Cass, Coordinator of Resident Programs and Volunteer Services

K. Cass highlighted a video which featured two of the Homes teen volunteers sharing their volunteer experience. In the video, the volunteers discussed how volunteering at the John Noble Home has impacted their lives and made a positive difference. The video was submitted to the AdvantAge Ontario 100th Anniversary Student Volunteer Video Contest and received Honourable Mention. A Volunteer Recognition dinner will be held at the home on April 17, 2019. Councillor Carpenter will be in attendance to speak. The volunteer video will be shared with Committee of Management in an email following today's meeting.

5. ITEMS FOR CONSENT

Moved by Mayor Bailey
Seconded by Councillor Vanderstelt

THAT all Consent Items (51-5.3) BE APPROVED.

Item 5.2 & 5.3 was separated for discussion purposes.
Items 5.1 and 5.4 were then voted on and approved.

5.1 John Noble Home Administrator's Report [Financial Impact - None] (JNH2019-14)

THAT the John Noble Home Administrator's Report JNH2019-14 BE RECEIVED.

5.4 John Noble Home Collective Agreement Renewal with the International Union of Operating Engineers (IUOE) (JNH2019-11) – (Received IN-CAMERA at March meeting)

A. THAT Committee of Management RATIFY the settlement reached between the John Noble Home and International Union of Operating Engineers (IUOE) for renewal of the Collective Agreement to cover the period of January 1, 2019 to December 31, 2020; and

B. THAT the 2019 Collective Agreement between the John Noble Home and International Union of Operating Engineers (IUOE) BE PLACED before the Chair in Open Session for execution.

CARRIED

5.2 John Noble Home Monthly Budget Summary for February 2019 [Financial Impact – None – Overall Under Budget at this Time] (JNH2019-15)

THAT the Monthly Budget Summary JNH2019-15 for February 28, 2019 for the John Noble Home BE RECEIVED.

Councillor McCreary was pleased with the additional information added to the variance report following last month's request. He noted the diligence of staff in remaining under budget at this time.

Item 5.2 was voted on and approved.

5.3 The Quality Improvement Report for priority and elective indicators for Quarter 3, 2019 [Financial Impact- None] (JNH2019-16)

Presentation of Psychotropic Medication Use without an Approved Diagnosis

Lindsay Spry, Resident Care Coordinator

Recommendation

THAT the John Noble Home Quality Improvement Report JNH2019-16 for priority and elective indicators for Quarter 3, 2019 BE RECEIVED.

L. Spry introduced B. Stonham, new Coordinator of Quality Improvement, Risk and Restorative Care and presented statistics regarding use of antipsychotics within the Home. The presentation highlighted initiatives of the Home to reduce the use of antipsychotics for those residents without a diagnosis of psychosis. The initiatives included in-depth audits to determine patterns of use and residents who meet exclusion criteria, medication reviews with physician and nurse practitioner and trials of antipsychotic reduction. A marked improvement in this statistic has been noted since the beginning of these initiatives.

Councillor McCreary asked how this initiative began. J. Miller explained that it was an internal decision, as previously the Home's numbers exceeded the provincial average. Currently, 20 residents within the Home utilize these medications.

Mayor Davis arrived at 1:16 p.m.

Councillor Vanderstelt asked if psychotropic medications can be replaced with CBD or medicinal marijuana as an alternative. J. Miller clarified that the Homes Medical Director has reviewed research and at this time believes that there is not enough evidence to support CBD or cannabis being prescribed for this purpose.

Item 5.3 was voted on and approved.

CARRIED

6. ITEMS FOR CONSIDERATION

Moved by Councillor Wheat
Seconded by Councillor Gatward

THAT all Items for Consideration (6.1) BE APPROVED

Item 6.1 was separated for discussion.

6.1 John Noble Home Day and Stay Program Letter of Request Regarding Increased Base Funding to the Minister of Health and Long Term Care and Request for Delegation with the Minister of Health and Long Term Care at the Association of Municipalities of Ontario Annual Conference [Financial Impact - None] (JNH2019-19)

A. THAT the John Noble Home Committee of Management APPROVE the attached letter to the Minister of Health and Long Term Care requesting consideration for increased base funding to the John Noble Home Day and Stay Program

And

B. THAT staff BE DIRECTED to send the letter requesting increased base funding for the John Noble Home Day and Stay Program to the Minister of Health and Long Term Care

And

C. THAT the clerks for the City of Brantford and the County of Brant put before their respective Councils a request for a delegation with the Minister of Health and Long Term Care at the Association of Municipalities of Ontario (AMO) annual conference August 18-21, 2019 with the John Noble Home Committee of Management to advocate for additional base funding for the John Noble Home Day and Stay Program as this base funding has not been increased in the past seven years.

Councillor Gatward suggested the letter be revised to specify the Mayors as well as Councillors. Mayor Davis welcomed the opportunity to work with County on this matter.

Item 6.1 was voted on and approved.

CARRIED

7. PRIVATE AND CONFIDENTIAL ITEMS
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Moved by Councillor McCreary
Seconded by Mayor Bailey

THAT Committee MOVE IN CAMERA to discuss the following items (1:20 p.m.):

MOTION TO MOVE IN-CAMERA
CARRIED

7.1 John Noble Home Collective Agreement Renewal with the Ontario Nurses' Association (ONA) (JNH2019-17)

Labour relations or employee negotiation

7.2 John Noble Home compensation increases for the year 2019 for the Home's Non-Union Group of Employees (JNH2019-18)

Labour relations or employee negotiation

The Committee met In-Camera, discussed items 7.1 and 7.2, provided direction to Staff and returned into Open Session at 1:37 p.m.

Item 7.1 and 7.2 were then brought to Open Session.

Moved by Councillor McCreary
Seconded by Councillor Gatward

7.1 John Noble Home Collective Agreement Renewal with the Ontario Nurses' Association (ONA)

A. THAT Committee of Management RATIFY the settlement reached between the John Noble Home and the Ontario Nurses Association (ONA) for renewal of the Collective Agreement to cover the period of April 1, 2018 to March 31, 2020;

and

B. THAT the 2019 Collective Agreement between the John Noble Home and the Ontario Nurses Association (ONA) BE PLACED before the Chair in Open Session for execution.

7.2 John Noble Home compensation increases for the year 2019 for the Home's Non-Union Group of Employees (JNH2019-18)

THAT a 1.7% salary increase effective January 1, 2019 for all current Non- union employees within the John Noble Home including retroactive wage adjustments BE APPROVED

Items 7.1 and 7.2 were voted on and approved.

CARRIED

8. CORRESPONDANCE

None

9. RESOLUTIONS

None

10. NOTICES OF MOTION

None

11. QUESTIONS

Councillor Carpenter asked if the Committee would be available on May 10, 2019 for a strategic planning session. S. MacCuish will send out an electronic invitation following the meeting.

Councillor Carpenter asked J. Miller to explain changes to the LHIN and the creation of Ontario Health Teams. A preliminary group is exploring the formation of an Ontario health team for Brantford/Brant. It is anticipated that early adopters of the model will be announced in the summer. J. Miller added that the request for the Day & Stay increased base funding is timely while funding decisions are being made by the province.

NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, May 8, 2019 at 1 p.m. in the Sherman Board Room of the John Noble Home.

13. ADJOURNMENT

The meeting was adjourned at 1:45 p.m.

Councillor Carpenter
Chair

Sarah MacCuish
Administrative Assistant