



MINUTES

**JOHN NOBLE HOME
COMMITTEE OF MANAGEMENT
WEDNESDAY, FEBRUARY 10, 2021**

1:00 P.M.

VIRTUAL MEETING

JOHN NOBLE HOME

Sarah MacCuish
Administrative Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
MINUTES**

WEDNESDAY, FEBRUARY 10, 2021

1:00 P.M.

VIRTUAL MEETING

Clerk called meeting to order at 1:00 p.m.

1. ROLL CALL

Present: City of Brantford
Councillor Carpenter
Councillor Antoski
Mayor Davis
Councillor Vanderstelt

County of Brant
Mayor Bailey
Councillor Gatward
Councillor Wheat

Regrets:

Also Present: J. Miller, S. MacCuish, S. Proulx, M. Cox, S. Dykstra, L. Clarkson, B. Stonham

2. ELECTION

2.1 Election of Chair, John Noble Home Committee of Management

Sarah MacCuish, Administrative Assistant, conducted the Election for the Chair, John Noble Home Committee of Management.

Moved by Councillor Wheat
Seconded by Councillor Antoski

THAT nominations for the Chair of John Noble Home, Committee of Management for a term to expire December 31, 2021 BE OPEN

Moved by Councillor Wheat

THAT Councillor Carpenter BE NOMINATED as Chair,

Councillor Carpenter declined the nomination with thanks.

Moved by Mayor Bailey
Seconded by Councillor Antoski

THAT Councillor Gatward BE NOMINATED as Chair

Councillor Gatward accepted the nomination.

There were no further nominations. Councillor Gatward elected and assumed the Chair at 1:09 p.m.

2.2 Election of Vice-Chair, John Noble Home Committee of Management

Councillor Gatward, Chair, conducted the Election for the Vice-Chair, John Noble Home Committee of Management.

Moved by Councillor Wheat
Seconded by Mayor Bailey

THAT nominations for the Vice-Chair of John Noble Home, Committee of Management for a term to expire December 31, 2021 BE OPEN

Moved by Mayor Bailey
Seconded by Councillor Wheat

THAT Councillor Antoski BE NOMINATED as Vice-Chair.

Councillor Antoski accepted the nomination.

No further nominations were made.

Councillor Antoski elected, Vice-Chair, John Noble Home Committee of Management for term to expire December 31, 2021.

CARRIED

3. DECLARATIONS OF CONFLICTS OF INTEREST

No pecuniary interests were declared

4. MINUTES

4.0 Minutes

Moved by Councillor Antoski
Seconded by Councillor Carpenter

THAT the following Minutes (3.1- 3.2) BE ADOPTED:

4.1 John Noble Home Committee of Management – December 9, 2020

CARRIED

5. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)

There were no presentations.

6. ITEMS FOR CONSENT

Moved by Councillor Vanderstelt
Seconded by Councillor Carpenter

THAT Items for Consent (6.1- 6.6) BE APPROVED

Items 6.5 and 6.1 were separated for discussion purposes.

Items 6.2, 6.3, 6.4 and 6.6 voted on and approved.

6.2 John Noble Home Year End Audit Update for Fiscal Year Ending December 31, 2020 [Financial Impact – None – Overall Under Budget at this Time] (JNH2021-02)

THAT the John Noble Home Year End Audit Update for Fiscal Year Ending December 31, 2020 (JNH2021-02) BE RECEIVED

6.3 Human Resources Update [Financial Impact- None] (JNH2021-03)

THAT the Human Resources Update Report JNH2021-03 BE RECEIVED

6.4 John Noble Home Day and Stay Program Update [Financial Impact - None] (JNH2021-04)

THAT the John Noble Home Day and Stay Program Update JNH2021-04 BE RECEIVED.

6.6 The Quality Improvement Report for priority and elective indicators for Quarter 2, 2020 [Financial Impact- None] (JNH2021-06)

THAT the John Noble Home Quality Improvement Report JNH2021-06 for priority and elective indicators for Quarter 2, 2020 BE RECEIVED.

Item 6.1 was discussed.

6.1 John Noble Home Administrator's Report [Financial Impact - None] (JNH2021-01)

THAT the John Noble Home Administrator's Report JNH2021-01 BE RECEIVED.

J. Miller confirmed that currently, Public Health has declared the Home to be in outbreak with one positive staff member. This was identified through the screening process and confirmed with regular PCR testing. Rapid test antigen testing will be fully implemented in the Home by March 22, 2021 as directed by the Ministry of Health. Staff will be tested 3 times a week except staff that work less than 2 days a week who will be tested at the start of their shift.

J. Miller confirmed that 132 residents received their second dose of the Pfizer vaccine. 66% of staff have received first dose and will tentatively receive the 2nd dose in the next few weeks. Vaccination numbers to date are:

- 183 staff (including, contract workers, agency staff and students)
- 118 caregivers
- 10 residents with the first dose of Moderna
- 1 resident waiting for their first dose of vaccine
- And 7 resident refusals for the vaccine

Mayor Davis asked if there has been additional Covid-19 related funding. J. Miller explained that additional funding was announced to provide third party security to assist with screening at the door. No longer term funding has been reported as of yet.

Councillor Vanderstelt acknowledged the cost of implementing antigen testing within the Home. J. Miller stated that the Home is still considering staffing models to implement the antigen testing. It was recommended that 3 staff be required which could cost \$300,000. Advocacy for further provincial funding for antigen testing implementation would be appreciated.

Councillor Antoski questioned how the vaccination rate of John Noble Home staff compares to other homes. J. Miller believes that other homes have had 50-60% uptake.

Councillor Carpenter suggested additional interventions may be necessary to manage the risk from those who have not been vaccinated. J. Miller added that the Home will continue with its infection prevention and control practices and that PPE requirements will not be reduced as the vaccine does not prevent individuals from getting COVID 19 or transmissibility, but rather that it reduces the severity of the symptoms.

Mayor Davis discussed the possibility of viral transmission through the eye. J. Miller stated that all staff and caregivers have access to face shields and that face shields are required in an outbreak. Lumen machines have been purchased to sterilize the face shields with ultraviolet light.

Item 6.1 was voted on and approved.

Item 6.5 was discussed.

**6.5 Resident Satisfaction Survey 2020 [Financial Impact- None]
(JNH2021-05)**

THAT the John Noble Home Resident Satisfaction Survey Report JNH2021-05 BE RECEIVED.

Councillor Antoski queried why 32% of those surveyed rated the medical services, including the Nurse Practitioner and Medical Director as fair or poor B. Stonham explained that the Home had to recruit and hire for a temporary Nurse Practitioner position during a maternity leave which left the Home without someone in the role for several months.

Councillor Antoski asked staff to explain why 22% of residents do not feel listened to. B. Stonham suggested that many changes and increased restrictions have occurred throughout the pandemic that have affected the daily life of Residents. For example: not being allowed to leave the Home for different reasons. This results in some residents feeling that they are not listened to.

Item 6.5 was voted on and approved.

CARRIED

7. ITEMS FOR CONSIDERATION

Moved by Councillor Vanderstelt
Seconded by Mayor Bailey

THAT Item for Consideration (7.1) BE APPROVED

7.1 John Noble Home Long Term Care Service Accountability Agreement (LSAA) - Declaration of Compliance – Schedule E. [Financial Impact - None] (JNH2021-07)

THAT the Chair of the John Noble Home Committee of Management BE AUTHORIZED to sign the Declaration of Compliance Page – Schedule E, as the John Noble Home through the Corporation of the City of Brantford and the Corporation of the County of Brant has met the compliance obligations of the Long Term Care Service Accountability Agreement by the Hamilton Niagara Haldimand Brant (HNHB) Local Health Integrated Network (LHIN) for ongoing funding of their approved 156 long term care beds

Item 7.1 were voted on and approved.

CARRIED

8. PRIVATE AND CONFIDENTIAL ITEMS

Moved by Mayor Bailey
Seconded by Councillor Antoski

THAT Committee MOVE IN-CAMERA to discuss the following items (1:40 p.m.)

MOTION TO MOVE IN-CAMERA
CARRIED

Staff left the meeting. J. Miller, S. Proulx, S. Dykstra and S. MacCuish remained.

**8.1 John Noble Home Collective Agreement Renewal with the
International Union of Operating Engineers (I.U.O.E.) Local 772.**

Labour Relations or Employee Negotiations

The Committee met In-Camera, discussed item 8.1, provided direction to Staff and returned into Open Session (2:22 p.m.)

M. Cox and B. Stonham returned to meeting (2:23 p.m.)

9. CORRESPONDANCE

There were no correspondence items.

10. NOTICES OF MOTION

There were no notices of motion

11. QUESTIONS

Councillor Gatward requested that S. Proulx update the Committee with the outcome of County's decision following the December meeting. S. Proulx explained the County approved the motion to *"transfer the entire County portion of the 2020 year end surplus to Home's Reserve which can be used to offset expenses in 2021 for COVID-19 pandemic not budgeted"*.

12. NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, March 10, 2021 via Zoom.

14. ADJOURNMENT

The meeting was adjourned at 2:25 p.m.

Councillor Gatward
Chair

S. MacCuish
Administrative Assistant