

At HAPPENINGS AT HOME

Residents, Staff and Family



In 1949, FitzJohn Coach of Canada was established by the FitzJohn Coach Company of Muskegon, Michigan. In 1958 the facility was sold to Blue Bird, allowing Blue Bird to expand into Canada. FitzJohn produced a total of 197 buses at the Brantford facility.

Celebrating September

- Safety Talk
- Monthly Spotlight Winner
- Wellness Committee
- Grand Parade
- Employee Recognition Week
- Accreditation information
- Human Resources
- Pictures



EMPLOYEE recognition 2021

SEPTEMBER 20-24

MONDAY, SEPTEMBER 20
Nursing Draw

30 year recognition
2020 Perfect Attendance

TUESDAY, SEPTEMBER 21
Housekeeping draw

20, 25 year recognition

WEDNESDAY, SEPTEMBER 22
Non-Union Draw

Laundry Draw
Ida Henkle Award Recipient
15 year recognition

ALL STAFF ARE ENCOURAGED TO PARTICIPATE IN THE CARNIVAL GAMES IN DOROTHY THOMPSON GARDENS WITH THEIR HOME AREA

THURSDAY, SEPTEMBER 23
Nutritional Services Draw

10 year recognition

FRIDAY, SEPTEMBER 24
Maintenance Draw

5 year recognition

PRIZES:
HOME AREA WITH MOST PARTICIPATION: PIZZA PARTY
LUCKY SQUARE WINNER: GIFT CARD
POKER HAND WINNER: GIFT CARD



Safety Talk

As a reminder to all staff and visitors it is the policy of the John Noble Home that the Home will be a scent free environment. It is expected that all employees, residents, visitors and volunteers will refrain from wearing scents within the Home in order to prevent potential allergic reactions. When we talk about scents, we usually mean the smells or odors from cosmetics (perfume, make-up, shampoo, deodorant, etc.) or from other products such as air fresheners, cleaners, etc. When scented products have been blamed for adversely affecting a person's health, some or all of the following symptoms are reported:

- + dizziness, lightheadedness
- + headaches
- + nausea
- + fatigue
- + weakness
- + insomnia
- + numbness
- + upper respiratory symptoms
- + shortness of breath
- + skin irritation
- + confusion
- + difficulty with concentration

**This work place is
scent free, for
people with allergies.**



Allergic and asthmatic people, as well as those with other conditions, report that certain odors, even in the smallest amounts, can trigger an attack.

The severity of these symptoms can vary. Some people report mild irritation while others are incapacitated and/or must give up many 'normal' activities in order to avoid exposure (such as going to public places). As a consequence, some people report feelings of depression or anxiety.

We would like to remind all staff, family members, visitors, volunteers and friends ways you can help us to adhere to our policy:

- + Refrain from wearing perfume or cologne into the home when you are here to visit, entertain, or volunteer with us.
- + When purchasing items for your loved one try and make it scent free or low in scent.





ALL STAFF

We need you to nominate...

**a co-worker you think
should be our next
Employee Spotlight Winner!**

**Fill out a form located by
the wellness board and put
it into the box below the
board.**

Thank you!

Wellness Committee



Diane is our employee spotlight award winner.

Here is what her colleagues wrote about her.

Diane takes time out of her busy schedule to go get a warming blanket many times for residents that are cold. She is caring, loving and goes out of her way and has a genuine heart. She is a great asset not only to Brant Terrace but to the John Noble Home.

Congrats!

Joker's Corner



**#tgp
The Celebration
of a Lifetime**

What is the Grand Parade?

The Grand Parade is a VIRTUAL fundraising walk of 1-5 kms to raise funds for the GRCOA (Grand River Council on Aging). Walkers of all ages and in any location are invited to participate.

What is a virtual walk?

A virtual walk means that participants can walk a route of their choice, wherever they would like, at any time on September 18, 2021. We will be completing our walk outside the JNH on Friday Sept 17th at 1pm

What is required of walkers who join the team?

If you would like to join us, contact Brea Stonham at ext # 4234 or see the signup sheet. We would then ask walkers to join the team online. After that, you can invite friends and family to donate funds towards the cause. All payments are accepted online and a tax receipt will be sent to you.

Employee Recognition is September 20-24th Please be sure to check out the wellness board to follow the week of celebration!

Exciting News!

Here we grow again! We have a few new team members starting this month. Please join us in welcoming:

Rency Issac – Registered Practical Nurse

Praveena Remy – Registered Nurse

Joanne Osborn – Testing Clinic Coordinator
Jelena Damjanovic – Testing Clinic Coordinator

Madison Robdrup – Administration Support

Suresh Belvetkar – Cook

Tammy Minogue – Personal Support Worker
Taylor Riley – Personal Support Worker
Simon Sunderesan – Personal Support Worker
Lesley Cooper – Personal Support Worker

We are continuing to hire and hopeful that this pace will continue. If you see someone new in the Home please introduce yourself! We know that they each with quickly become apart of our John Noble Home family.

Our current needs in the home are Dietary Helpers, RPN's and PSW's. Know someone interested in opportunities at John Noble Home? Tell them to reach out to Sara Dykstra – sdykstra@jnh.ca



ATTENTION ALL STAFF

Please login to complete your remaining Mandatory Surge Learning Lessons.

They must be completed by:

September 15, 2021



Congrats to Jess Tanchak as she takes on the role of Restorative Care Aide.

Congrats to Stephanie Goodbrand as she takes on the role of Recreation Assistant on Costain Court.

REMINDER

Health and safety Week is the last week of October



Hawaiian Tropical Tuesday



Our Bus

Our bus takes us on all of our travels. Morning drives have resumed!





**ACCREDITATION
CANADA**

**JOHN NOBLE HOME
CLIENT SAFETY PLAN**

- A safe & healthy environment as the cornerstone of all our policies and procedures.
- Everyone is responsible for client safety
- JNH takes every reasonable precaution to protect the staff, resident, volunteers and visitors
- Care and Service is constantly evaluated and any issues of risk to safety is identified and corrected
- Decision making considers the safety of our residents, staff and visitors first.

The John Noble Home receives input from resident and families through...

- Resident Council
- Family Council
- Resident Satisfaction Survey
- Through discussion at regularly scheduled care conferences and during the admission process
- Comment/concern forms
- Advisory Committee- this committee was being implemented in 2019 and had to be put on hold during the pandemic but we look forward to rolling this out in the future
- Open communication with quick responses to resident and family requests
- Resident Representative on the Quality Improvement Team
- Design Committee- residents, family and staff make decisions on designs of new spaces in the Home
- Resident Food Committee
- Resident Home Area meetings held with Recreation staff to share input on programming
- Through social media engagement

ACCREDITATION HYBRID SURVEY

An On-Site and Virtual Survey will take place the week of October 17 to October 20.