



MINUTES

JOHN NOBLE HOME COMMITTEE OF MANAGEMENT WEDNESDAY, JUNE 10 2026

1:00 P.M.

SHERMAN BOARDROOM,
97 Mount Pleasant St.
BRANTFORD, ONTARIO

Jessica Tanchak
Executive Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
MINUTES**

WEDNESDAY, JUNE 10, 2026

1:00 P.M.

SHERMAN BOARDROOM

Chair MacAlpine called meeting to order at 1:00 p.m.

1. ROLL CALL

Present: City of Brantford
Councillor Carpenter
Councillor Samwell
Councillor Hunt

County of Brant
Councillor MacAlpine
Mayor Bailey (1:12 p.m.)
Councillor Bell
Councillor Coleman

Regrets: City of Brantford
Councillor Sullivan

County of Brant
Councillor Bell

Also Present: J. Tanchak, A. Gora, J.Sheppard, E.Owen, K.Cass, K. Hickman,
P.Dawson, J.Salmon, S.Yilmaz

2. DECLARATIONS OF CONFLICTS OF INTEREST

No pecuniary interests were declared.

3. APPROVAL OF THE AGENDA

Moved by Councillor Samwell
Seconded Councillor Coleman

Request to move up Private and Confidential item on the agenda to follow
Presentations.

THAT the Agenda as amended BE APPROVED.

CARRIED

4. MINUTES

4.0 Minutes

Moved by Councillor Coleman
Seconded by Councillor Carpenter

THAT the following Minutes (4.1-4.2) BE ADOPTED

4.1 John Noble Home Committee of Management-May 13, 2026

4.2 John Noble Home Committee of Management In-Camera minutes- May 13, 2026

CARRIED

5. BUSINESS ARISING FROM THE MINUTES

6. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)
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6.1 Bell Court Redevelopment Project

J.Salmon presented a project update to the Committee.

J.Salmon and S.Yilmaz left the meeting at 1:17 p.m.

13. PRIVATE AND CONFIDENTIAL ITEMS

Moved by Councillor Coleman
Seconded by Councillor Samwell

THAT the Committee MOVE IN-CAMERA to discuss the following items (1:23 p.m.)

MOTION TO MOVE IN-CAMERA

CARRIED

E.Owen, J.Sheppard, J.Tanchak, P. Dawson, K.Hickman and K.Cass left the meeting at 1:23 p.m.

A.Gora remained.

13.1 Pay Equity and Compensation Update

Labour relations and employee negotiations

The Committee met In-Camera, discussed item 13.1, provided direction to Staff and returned into Open Session.

Reconvened in Open Session at 2:30 p.m.

CARRIED

7. ITEMS FOR CONSENT

THAT Items for Consent (7.1-7.6) BE APPROVED

Moved by Councillor Coleman
Seconded by Councillor Samwell

Items 7.4- 7.6 were separated for discussion.

Items 7.1-7.3 were voted on and approved.

7.1 John Noble Home Administrator's Report [Financial Impact – N/A (JNH2026-10)]

THAT the John Noble Home Administrator's Report JNH2026-21 BE RECEIVED.

7.2 Recruitment Update [Financial Impact- None] (JNH2026-22)

THAT the Recruitment Update Report JNH2026-22 BE RECEIVED.

7.3 The Quality Improvement Report for priority and elective indicators for Quarter 4, 2025/2026 unadjusted data [Financial Impact- None] (JNH2026-23)

THAT the John Noble Home Quality Improvement Report (JNH2026-23) for priority and elective indicators for Quarter 4, 2025/2026 BE RECEIVED.

Moved by Councillor Coleman
Seconded by Councillor Samwell

7.4 Service Employees' International Union Arbitration Award Report [Financial Impact – Unknown at this time] (JNH2026-24)

THAT the John Noble Home report JNH2026-24 on the outcome of the arbitration hearing between the John Noble Home and the Service Employees' International Union BE RECEIVED.

A.Gora shared results of the arbitration award, highlighting monetary and non-monetary outcomes.

Item 7.4 was voted on and approved.

7.5 Monthly Budget Update-December (JNH2026-25)

THAT the Monthly Budget Update Report JNH2026-22 BE RECEIVED.

J. Sheppard presented a budget update to the Committee.

Item 7.5 was voted on and approved.

7.6 Accreditation Verbal Update

THAT the Accreditation Verbal Update BE RECEIVED.

Councillor Hunt shared an update to the Committee regarding the governance standards and documents needed to be met for Accreditation. Work has begun on formulating an Annual Report, a framework and action plan for acknowledging systemic racism and indigenous- specific racism, and an organizational action plan to address quality of care, as well as an executive summary report and action plan based on the Governing Body Assessment (GBA).

A.Gora updated the Committee on the staff survey and follow up survey results. The Leadership team is now working on an action plan which will be included in the Quality Improvement Action Plan (QIAP) as part of the Accreditation process.

Item 7.6 was voted on and approved.

CARRIED

8. ITEMS FOR CONSIDERATION

9. CORRESPONDENCE

10. RESOLUTIONS

11. NOTICES OF MOTION

12. QUESTIONS

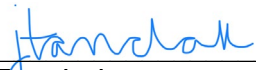
14. NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, September 9, 2026 at the John Noble Home, or at the Call of the Chair

15. ADJOURNMENT

The meeting was adjourned at 2:41 p.m.

Councillor MacAlpine
Chair



J. Tanchak
Executive Assistant