



MINUTES

**JOHN NOBLE HOME
COMMITTEE OF MANAGEMENT
WEDNESDAY, MAY 12, 2021**

1:00 P.M.

VIRTUAL MEETING

JOHN NOBLE HOME

Sarah MacCuish
Administrative Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
MINUTES**

WEDNESDAY, MAY 12, 2021

1:00 P.M.

VIRTUAL MEETING

Joan Gatward, Chair, called meeting to order at 1:00 p.m.

1. ROLL CALL

Present: City of Brantford
Councillor Carpenter (arrived 1:02 p.m.)
Councillor Vanderstelt

County of Brant
Mayor Bailey
Councillor Gatward
Councillor Wheat

Regrets: City of Brantford
Mayor Davis
Councillor Antoski

Also Present: J. Miller, S. MacCuish, S. Proulx, M. Cox,

2. DECLARATIONS OF CONFLICTS OF INTEREST

No pecuniary interests were declared

3. MINUTES

3.0 Minutes

Moved by Councillor Vanderstelt
Seconded by Mayor Bailey

THAT the following Minutes (3.1- 3.2) BE ADOPTED:

3.1 John Noble Home Committee of Management – April 14, 2021

3.1 John Noble Home Committee of Management, In-Camera – April 14, 2021

CARRIED

4. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)

There were no presentations or delegations.

5. ITEMS FOR CONSENT

Moved by Councillor Bailey
Seconded by Councillor Wheat

THAT Items for Consent (5.1 and 5.2) BE APPROVED

5.1 John Noble Home Administrator's Report [Financial Impact - None] (JNH2021-20)

THAT the John Noble Home Administrator's Report JNH2021-20 BE RECEIVED

5.2 John Noble Home Monthly Budget Summary for March 2021 [Financial Impact – None – Overall On Track at this Time] (JNH2021-21)

THAT the Monthly Budget Summary JNH2021-21 for March 31, 2021 for the John Noble Home BE RECEIVED.

All Items for Consent (5.1- 5.2) was voted on and approved.

CARRIED

6. ITEMS FOR CONSIDERATION

Moved by Councillor Carpenter
Seconded by Mayor Bailey

THAT Item for Consideration (6.1) BE APPROVED

6.1 Award of Contract for Continence Product Supply and Delivery Services following Request for Proposal RFP-21-01 [Financial Impact - \$84,542.25 plus HST] (JNH2021-22)

A THAT the Administrator be AUTHORIZED to award the contract for Continence Product Supply and Delivery services to Medical Mart; AND

B THAT the Administrator be AUTHORIZED to sign the required contract for the award.

Item 6.1 were voted on and approved.

CARRIED

7. PRIVATE AND CONFIDENTIAL ITEMS

Moved by Mayor Bailey
Seconded by Councilor Wheat

THAT Committee MOVE IN-CAMERA to discuss the following items (1:03 p.m.)

MOTION TO MOVE IN-CAMERA
CARRIED

M. Cox left the meeting at 1:04 p.m.

7.1 John Noble Home Pay Equity Maintenance with the Service Employees International Union (SEIU) Update (JNH2021-23)

Labour relations or employee negotiations

The Committee met In-Camera, discussed item 7.1, provided direction to Staff and returned into Open Session (1:30p.m.)

8. CORRESPONDANCE

There were no correspondence items.

9. NOTICES OF MOTION

There were no notices of motion

10. QUESTIONS

Councillor Carpenter inquired about changes to restrictions regarding COVID 19 precautions. J. Miller summarized the May 4, 2021 changes to Directive #3 which includes some lessened restrictions for fully vaccinated essential caregivers. Fully vaccinated is defined as having received both doses of a COVID 19 vaccine plus a 14-day post vaccination period. Some changes to restrictions are in effect only for Homes that have a minimum of 70% of staff fully vaccinated and 85% of residents. Other changes relate to resident absences. J. Miller will update Committee members with any further changes as they arise.

The Home hopes to be out of outbreak in 4 days. This outbreak is related to staff or essential caregivers testing positive with no positive residents.

Councillor Vanderstelt commended the Home for managing the pandemic well from the beginning and asked how staff health and wellness is being supported. J. Miller responded that EAP counselling is available for staff, and that the Wellness committee has organized several initiatives to encourage and show gratitude to staff.

Mayor Bailey left 1:39 p.m.

Councillor Gatward asked Jennifer to clarify the details of the current outbreak. J. Miller clarified that there were 4 staff who tested positive in the early stages of the outbreak and now nearing the end a caregiver has tested positive which may extend the outbreak. The antigen testing clinic has been successful in preventing potentially positive individuals from entering the building.

Councillor Carpenter asked about the bed census. At this time the Home has 5 beds that are empty, 2 of which are held as isolation beds for new admissions. Admissions that were set to occur had to be put on hold once the outbreak was declared. Priority is given to hospital alternate level of care (ALC) patients to all long-term care homes at this time but the Home expects to be full again pending the conclusion of the outbreak.

11. NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, June 9, 2021 via Zoom.

14. ADJOURNMENT

Moved by Councillor Vanderstelt
Seconded by Councilor Gatward

THAT the Committee ADJOURN the meeting (1:47 p.m.)

CARRIED

Councillor Gatward
Chair

S. MacCuish
Administrative Assistant