



MINUTES

**JOHN NOBLE HOME
COMMITTEE OF MANAGEMENT
WEDNESDAY, MAY 13, 2026**

1:00 P.M.

SHERMAN BOARDROOM,
97 Mount Pleasant St.
BRANTFORD, ONTARIO

Jessica Tanchak
Executive Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
MINUTES**

WEDNESDAY, MAY 13, 2026

1:00 P.M.

SHERMAN BOARDROOM

Chair MacAlpine called meeting to order at 1:00 p.m.

1. ROLL CALL

Present: City of Brantford
Councillor Carpenter
Councillor Samwell
Councillor Hunt

County of Brant
Councillor MacAlpine
Mayor Bailey
Councillor Bell
Councillor Coleman

Regrets: City of Brantford
Councillor Sullivan

Also Present: A.Gora, J.Tanchak, J.Sheppard, E.Owen, L.Clarkson, K.Cass,
K.Hickman, M. Gilbrook, P.Dawson, E.Smith, S.Pruder

2. DECLARATIONS OF CONFLICTS OF INTEREST

No pecuniary interests were declared.

3. APPROVAL OF THE AGENDA

Moved by Councillor Coleman
Seconded by Councillor Samwell

Amendment of the agenda to move item 13.4 to after item 6.1.

THAT the Agenda as amended BE APPROVED.

CARRIED

4. MINUTES

4.0 Minutes

Moved by Councillor Bell
Seconded by Councillor Carpenter

THAT the following Minutes (4.1) BE ADOPTED

4.1 John Noble Home Committee of Management-April 8, 2026

4.2 John Noble Home Committee of Management In-Camera minutes- April 8, 2026

CARRIED

5. BUSINESS ARISING FROM THE MINUTES

6. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)

6.1 Bell Court Redevelopment Project

J. Salmon presented a project update to the Committee and answered all questions.

Moved by Councillor Coleman
Seconded by Mayor Bailey

THAT the Committee MOVE IN-CAMERA to discuss the following item 13.4 (1:35 p.m.)

MOTION TO MOVE IN-CAMERA

CARRIED

L.Clarkson, S.Pruder, K.Hickman, M.Gilbrook, K.Cass, E.Smith and P.Dawson left the meeting at 1:35 p.m.

E.Owen, A.Gora, J.Sheppard, J.Tanchak, J.Salmon and S.Yilmaz remained.

13.4 Financial Update

Litigation or potential litigation, including matters before administrative tribunals.

The Committee met In-Camera, discussed item 13.4 and returned into Open Session (1:45 p.m.)

Reconvened in Open Session at 1:45 p.m.

CARRIED

J. Salmon and S.Yilmaz left the meeting at 1:45 p.m

K.Cass, K.Hickman, M.Gilbrook, P.Dawson, E.Smith and L.Clarkson rejoined the meeting at 1:45 p.m.

7. ITEMS FOR CONSENT

THAT Items for Consent (7.1-7.4) BE APPROVED

Moved by Councillor Coleman
Seconded by Mayor Bailey

7.1 John Noble Home Administrator's Report [Financial Impact – N/A (JNH2026-17)]

THAT the John Noble Home Administrator's Report JNH2026-17 BE RECEIVED.

7.2 Recruitment Update [Financial Impact- None] (JNH2026-18)

THAT the Recruitment Update Report JNH2026-18 BE RECEIVED.

7.3 Accreditation Verbal Update

THAT the Accreditation Verbal Update BE DEFERRED.

7.4 Financial Summary Analysis (JNH2026-21)

THAT the Financial Summary Analysis (JNH2026-21) BE RECEIVED.

Items 7.1-7.4 were voted on and approved.

CARRIED

8. ITEMS FOR CONSIDERATION

THAT Items for Consideration (8.1-8.2) BE APPROVED

Moved by Councillor Bell
Seconded by Councillor Coleman

8.1 John Noble Home Day and Stay Program's Client User Fee Increase from July 1, 2026 to March 31, 2027(JNH2026-19)

THAT the Chair of the John Noble Home's Committee of Management BE AUTHORIZED to approve the recommended Client User Fee increase from July 2026 to March 31, 2027 for the John Noble Home Day and Stay Program

L.Clarkson reviewed the program with committee members and the proposed fee increases. Reviewed barriers to receiving funding. Discussion regarding strategic planning inclusive of setting up a foundation.

8.2 John Noble Home Day and Stay Program's notice of intention to hire a Full-time Registered Practical Nurse (RPN) and potentially two part-time RPN for the 7 pm to 7 am night shift (JNH2026-20)

THAT the Chair of the John Noble Home's Committee of Management BE AUTHORIZED to approve the notice of intention to hire a Full-time RPN and potentially two part-time RPN for the 7 pm to 7 am night shift at the John Noble Home Day and Stay Program and pay for position of out surplus.

Items for consideration 8.1-8.2 were voted on an approved.

CARRIED

L.Clarkson left the meeting at 2:10 p.m.

9. CORRESPONDENCE

10. RESOLUTIONS

11. NOTICES OF MOTION

12. QUESTIONS

13. PRIVATE AND CONFIDENTIAL ITEMS

Moved by Councillor Coleman
Seconded by Councillor Bell

THAT the Committee MOVE IN-CAMERA to discuss the following items (2:40 p.m.)

MOTION TO MOVE IN-CAMERA

CARRIED

E.Owen, J.Sheppard, J. Tanchak left the meeting at 2:40 p.m.

A.Gora remained.

13.1 Pay Equity Update

Labour relations and employee negotiations

13.2 Personnel Update

Personal matters about an identifiable individual, including municipal or local board employees.

13.3 Public Inquiry

Personal matters about an identifiable individual, including municipal or local board employees.

The Committee met In-Camera, discussed items 13.1-13.3, provided direction to Staff and returned into Open Session (3:00 p.m.)

Reconvened in Open Session at 3:00 p.m.

CARRIED

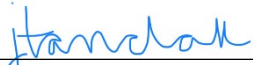
14. NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, June 10, 2026 at the John Noble Home, or at the Call of the Chair

15. ADJOURNMENT

The meeting was adjourned at 3:00 p.m.

Councillor MacAlpine
Chair



J. Tanchak
Executive Assistant