



MINUTES

**JOHN NOBLE HOME
COMMITTEE OF MANAGEMENT
WEDNESDAY, NOVEMBER 10, 2021**

1:00 P.M.

VIRTUAL MEETING

JOHN NOBLE HOME

Sarah MacCuish
Administrative Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
MINUTES**

WEDNESDAY, NOVEMBER 10, 2021

1:00 P.M.

VIRTUAL MEETING

Joan Gatward, Chair, called meeting to order at 1:00 p.m.

1. ROLL CALL

Present: City of Brantford
Councillor Carpenter
Councillor Vanderstelt
Mayor Davis

County of Brant
Mayor Bailey
Councillor Gatward
Councillor Wheat

Regrets: City of Brantford
Councillor Antoski

Also Present: J. Miller, S. MacCuish, M. Cox, S. Proulx, J. Patenaude, Phill Goodfellow

2. DECLARATIONS OF CONFLICTS OF INTEREST

No pecuniary interests were declared

3. MINUTES

3.0 Minutes

Moved by Mayor Bailey
Seconded by Councillor Wheat

THAT the following Minutes (3.1) BE ADOPTED:

3.1 John Noble Home Committee of Management – October 13, 2021

3.2 John Noble Home Committee of Management, In Camera – October 13, 2021

CARRIED

4. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)

There were no presentations or delegations.

5. ITEMS FOR CONSENT

Moved by Mayor Bailey
Seconded by Councillor Carpenter

THAT Items for Consent (5.1 to 5.2) BE APPROVED

Item for Consent 5.1 was separated for discussion and Item 5.2 was voted on and approved.

5.1 John Noble Home Administrator's Report [Financial Impact - None] (JNH2021-45)

THAT the John Noble Home Administrator's Report JNH2021-45 BE RECEIVED.

J. Miller reviewed the major changes to the new LTC Act which passed first reading on October 28, 2021. Once Bill 37 is given Royal Assent, the Act will be distributed to committee members. J. Miller believes that this will move quickly through the government to be passed by year end.

Councillor Gatward commends the Home for the hiring of new staff which were noted in the monthly newsletter.

5.1 was voted on and approved.

5.2 John Noble Home Monthly Budget Summary for September 2021 [Financial Impact – None – Overall On Track at this Time] (JNH2021-46)

THAT the Monthly Budget Summary JNH2021-46 for September 30, 2021 for the John Noble Home BE RECEIVED.

CARRIED

6. ITEMS FOR CONSIDERATION

All Items for Consideration (6.1-6.3) were separated for discussion.

Moved by Councillor Carpenter
Seconded by Councillor Wheat

THAT Item for Consideration (6.1) BE APPROVED

6.1 Update Regarding Ontario's Long Term Care Staffing Plan [Financial Impact – \$230,600 (Fiscal 2021)] (JNH2021-47)

- A. THAT Report No. JNH2021-47 Update Regarding Ontario's Long Term Care Staffing Plan BE RECEIVED; AND
- B. THAT staff BE DIRECTED to implement proposed changes to enable the Home to work toward reaching the four hours of direct resident care target in four years as established by the Province.

J. Miller informed the committee that funds have been provided by the Province to be used towards reaching the provincial goal of four hours of care per resident per day. This funding will be incrementally provided over the next four years to allow homes to reach that goal. The Home has a plan which includes increasing part time PSW positions to full time positions and creating RPN Lead positions who will focus on specific focuses of care. M. Cox added that PSW's will be increased on all shifts.

Councillor Carpenter congratulated the Province for providing this funding. S. Proulx said the Homes plan will reach three hours of care by year end which exceeds the required timeline set out by the Province. The Home has been hiring casual staff to prepare for the increase. Funding begins this month and unused funds for this year can carry over into next year as a one-time opportunity.

The Committee will be provided with reports on staffing and hours of care increases through quarterly Human Resources reports and through quarterly reports that S. Proulx will be preparing as a requirement of the funding. Methods of further communication were discussed.

Item 6.1 was voted on and approved.

Moved by Mayor Bailey
Seconded by Councillor Carpenter

THAT Item for Consideration (6.2) BE APPROVED

6.2 John Noble Home 2021 Qmentum Accreditation Report [Financial Impact- None] (JNH2021-48)

- A. THAT the John Noble Home 2021Qmentum Accreditation Report JNH2021-48 BE RECEIVED; AND
- B. THAT the Administrator BE DIRECTED to explore alternative Accreditation programs to improve efficiencies while maintaining high standards and benchmarking abilities.

J. Miller updated the Committee of Management with an announcement that the Home achieved Accreditation with Exemplary standing, which is the highest award. Staff

worked very hard and are commended. Staff will distribute the final accreditation report to Committee members following the meeting. Special thank you to S. MacCuish and B. Stonham, Accreditation Coordinators, for a job well done.

Councillor Gatward commended the Home and enjoyed being a part of the accreditation process. A formal letter to the staff of the Home from the Committee will be prepared to recognize the achievement.

Item 6.2 was voted on and approved.

Moved by Councillor Wheat
Seconded by Councillor Vanderstelt

THAT Item for Consideration (6.3) BE APPROVED

6.3 Bell Court Redevelopment Update [Financial Impact – None at this time (JNH2021-49)]

THAT report JNH2021-49 Bell Court Redevelopment Update BE RECEIVED; AND

THAT staff BE DIRECTED to present the chosen option for the redevelopment of Bell Court to the City of Brantford and the County of Brant for consideration.

The feasibility of enhancing the existing design to accommodate a second floor was discussed. Due to significant cost considerations such as wood versus steel construction, plumbing runs and resident disruption, it was not recommended by G. Architects that a second floor be added to the existing design post construction.

J. Miller informed the committee that following the last board meeting the Ministry of Long-Term Care announced a call for new beds. This announcement would enable the home to access construction funding subsidies should new bed applications be made and accepted to assist in funding construction of a second floor during the construction process of the behavioural unit.

It is anticipated that decisions on new bed applications will be made in January or February 2022. J. Miller clarified that, as the second floor would limit freely available access to the outdoor courtyard, a behavioural population would not be ideal in the second floor space. P. Goodfellow, G. Architects, added that outdoor space is a key component when planning for behavioural care. The second floor will not have access to the exterior beyond balcony space and would be best suited for those who are not as mobile and may be more acute. M. Cox explained that another need within the community are residents requiring more complex care than typically provided on regular long term care units.

M. Cox explained that individuals in the community who require complex long-term care do not make it onto LTC waitlists as their care needs cannot be managed in regular long

term care units and remain as alternate level of accommodation (ALC) in hospital. Examples of the type of care that may be required includes individuals who have PICC lines, or have tracheostomies. These individuals create a back log within the hospital as their care is too complex for traditional LTC units. J. Miller added that these patients tend to be in hospital longer, sometimes for years, adding additional burden to the health care system.

P. Goodfellow estimated that the additional beds could double the expense of the build, citing the possible need for two elevators, although, the addition of the second floor would not require a major redesign of the existing concept.

Councillor Wheat supported the application for more beds, noting that to wait and add them in the future would be more costly, as costs will only increase over time.

Councillor Gatward stated that an endorsement from both Councils would be required for the application to go forward.

S. Proulx told the Committee that the construction subsidy is available through this application. A specialized bed application would need to be submitted at a later date for further operational specialized funding from the Ministry of Long-Term Care.

The original resolution for Item for Consideration (6.3) was withdrawn.

Moved by Mayor Davis
Seconded by Councillor Carpenter

THAT Staff BE DIRECTED to proceed with a revised option for the redevelopment of Bell Court by increasing the number of beds from 20 to 40 through a second floor addition; AND

THAT support of the County of Brant and City of Brantford will BE REQUESTED for the revised option.

CARRIED UNANIMOUSLY

Mayor Davis clarified for staff that an amendment from Councillor Antoski will be needed to update the bed numbers. Staff should anticipate questions from Council and be prepared to speak to it clearly.

CARRIED

7. PRIVATE AND CONFIDENTIAL ITEMS

There were no Private and Confidential Items.

8. CORRESPONDENCE

There were no correspondence items.

9. NOTICES OF MOTION

There were no notices of motion

10. QUESTIONS

Councillor Wheat left the meeting (2:33 p.m.)

Councillor Carpenter asked how many residents have received their COVID booster immunizations. M. Cox shared 14 residents are currently waiting for their COVID vaccine boosters as they have not reached the recommended timeline to receive the next immunization.

Mayor Davis left the meeting (2:34 p.m.)

Mayor Bailey left the meeting (2:36 p.m.)

Councillor Gatward asked how many staff will enter an unpaid, “no work” status for not being immunized. J. Miller answered that 23 staff have yet to provide proof of vaccination. Of these staff there are 12 who have indicated that they will not be immunized at this time.

11. NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, December 8, 2021 via Zoom.

14. ADJOURNMENT

Moved by Councillor Vandertelt
Seconded by Councillor Gatward

THAT the meeting of the John Noble Home Committee of Management BE
ADJOURNED

CARRIED

The meeting was adjourned at 2:38 p.m.

Councillor Gatward
Chair

S. MacCuish
Administrative Assistant