



AGENDA

**JOHN NOBLE HOME
COMMITTEE OF MANAGEMENT
WEDNESDAY, NOVEMBER 11, 2020**

1:00 P.M.

VIRTUAL MEETING
JOHN NOBLE HOME

Sarah MacCuish
Administrative Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
AGENDA**

WEDNESDAY, November 11, 2020

1:00 P.M.

VIRTUAL MEETING

Councillor Carpenter in the Chair

1. ROLL CALL

2. DECLARATIONS OF CONFLICTS OF INTEREST

3. MINUTES

3.0 Minutes

THAT the following Minutes BE ADOPTED:

3.1 John Noble Home Committee of Management – October 14, 2020

3.2 John Noble Home Committee of Management, In-Camera – October 14, 2020

4. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)

None

5. ITEMS FOR CONSENT

5.1 John Noble Home Administrator's Report [Financial Impact - None](JNH2020-36)

THAT the John Noble Home Administrator's Report JNH2020-36 BE RECEIVED.

5.2 John Noble Home Monthly Budget Summary for September 2020 [Financial Impact – None – Overall Under Budget at this Time] (JNH2020-37)

THAT the Monthly Budget Summary JNH2020-37 for September 30, 2020 for the John Noble Home BE RECEIVED.

6. ITEMS FOR CONSIDERATION

**6.1 John Noble Home 2021 Capital Budget and 10 year Capital Plan
[Financial Impact – Gross \$1,005,000 (2021 requests), City of
Brantford \$728,525, County of Brant \$ 276,475](JNH2020-38)**

THAT the John Noble Home 2021 Capital Budget Report (JNH2020-38) BE RECEIVED; And

THAT the John Noble Home 2021 Capital Budget and 10 year capital plan as outlined in Report JNH2020-38 BE FORWARDED to both the City of Brantford and the County of Brant for consideration as part of their 2021 Budget deliberations.

7. PRIVATE AND CONFIDENTIAL ITEMS

**7.1 John Noble Home Collective Agreement Renewal with the Ontario
Nurses' Association (JNH2020-39)**

Labour Relations and Employee Negotiations

8. CORRESPONDANCE

9. RESOLUTIONS

10. NOTICES OF MOTION

10.1 Management Pandemic Pay

Whereas, the John Noble Home was provided additional Pandemic funding, AND

Whereas, there are pandemic budget dollars available; AND

Whereas, Unionized nursing staff were recognized by the Province with additional hourly wages for their excellent work and dedication, AND

Whereas, the Province did not provide additional recognition for Salaried management who through their dedication have also worked many extra hours to keep our Residents and Home safe;

Therefore, be it resolved that the Board of Management of John Noble Home approve a onetime bonus of \$500 to each of (10) ten Management employees' in recognition of their outstanding efforts and dedication to the John Noble Home during this Pandemic.

11. QUESTIONS

12. NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, December 9, 2020 via Zoom.

13. ADJOURNMENT