



MINUTES

**JOHN NOBLE HOME
COMMITTEE OF MANAGEMENT
WEDNESDAY, OCTOBER 14, 2020**

1:00 P.M.

VIRTUAL MEETING
JOHN NOBLE HOME

Sarah MacCuish
Administrative Assistant

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT
MINUTES**

WEDNESDAY, OCTOBER 14, 2020

1:00 P.M.

VIRTUAL MEETING

Councillor Carpenter in the Chair 1:00 p.m.

1. ROLL CALL

Present: City of Brantford
Councillor Carpenter
Councillor McCreary
Councillor Vanderstelt
Mayor Davis

County of Brant
Mayor Bailey
Councillor Gatward
Councillor Wheat

Regrets:

Also Present: S. Proulx, S. MacCuish, J. Miller, M. Cox, B Stonham, S. Dykstra,
Dr. Legere

2. DECLARATIONS OF CONFLICTS OF INTEREST

No pecuniary interests were declared

3. MINUTES

Moved by Councillor McCreary
Seconded by Mayor Bailey

THAT the following Minutes (3.1- 3.2) BE ADOPTED:

3.0 Minutes

THAT the following Minutes BE ADOPTED:

3.1 John Noble Home Committee of Management – September 09, 2020

**3.2 John Noble Home Committee of Management, In-Camera –
September 09, 2020**

CARRIED

4. PRESENTATIONS/DELEGATIONS (list, if any, available at meeting)

There were no presentations or delegations.

5. ITEMS FOR CONSENT

Moved by Councillor McCreary
Seconded by Councillor Gatward

THAT Items for Consent (5.1- 5.3) BE APPROVED

All Items for Consent were separated for discussion.

**5.1 John Noble Home Administrator's Report [Financial Impact - None]
(JNH2020-32)**

THAT the John Noble Home Administrator's Report JNH2020-32 BE RECEIVED.

J. Miller explained that the Home is sourcing an automated, touchless screening solution that would improve the screening process efficiency. The project incorporates new technology with custom implementation and will be the first of its kind in the area.

Councillor Vanderstelt asked how the Home tracks data pertaining to the influenza season and its alignment with the data collected by the Brant County Health Unit to allow for comparison to previous years. M. Cox explained that the Home provides data regarding influenza through mandatory reporting to the Brant County Health Unit each year which would allow for a year on year comparison.

Item 5.1 was voted on and approved.

**5.2 The Quality Improvement Report for priority and elective indicators for
Quarter 1, 2020 [Financial Impact- None] (JNH2020-33)**

THAT the John Noble Home Quality Improvement Report JNH2020-33 for priority and elective indicators for Quarter 1, 2020 BE RECEIVED.

Councillor Gatward questioned if seatbelts are a recommended tool in falls prevention and asked for clarification regarding the correlation of seatbelts and falls.

B. Stonham explained that best practice is to minimize restraints. Research shows that restraints may in fact lead to more serious injury as individuals work to try and get out of the restraint causing more serious falls. J. Miller added that a resident's quality of life and mental health can be negatively impacted when using restraints which also needs to be taken into consideration.

Councillor Gatward asked if falls with more serious injuries are tracked separately. M. Cox explained that if an injury from a fall results in a fracture or has long lasting health

effects, it is reported as a Critical Incident to the Ministry of Long Term Care and added If people are restrained with limited movement it will result in muscle deterioration and a loss of the ability to move.

D. Legere, Medical Director, added that the mandates regarding the use of restraints in Long Term Care derive from information in coroners' reports.

Item 5.2 was voted on and approved.

5.3 John Noble Home Monthly Budget Summary for August 2020 [Financial Impact – None – Overall Under Budget at this Time] (JNH2020-34)

THAT the Monthly Budget Summary JNH2020-34 for August 31, 2020 for the John Noble Home BE RECEIVED.

Councillor Gatward thanked S. Proulx and staff for carefully monitoring the budget during the pandemic. S. Proulx reviewed the monthly budget summary. To this point there has been pandemic funding which has been received monthly, however, it is not known when the funding will no longer be available.

Item 5.3 was voted on and approved.

CARRIED

6. ITEMS FOR CONSIDERATION

There were no Items for Consideration.

7. PRIVATE AND CONFIDENTIAL ITEMS
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Moved by Mayor Bailey
Seconded by Mayor Davis

THAT Committee MOVE IN-CAMERA to discuss the following items (1:20 p.m.)

MOTION TO MOVE IN-CAMERA
CARRIED

Staff left the meeting. J. Miller, S. Dykstra, S. Proulx and S. MacCuish remained.

7.1 John Noble Home Collective Agreement Renewal with the Service Employees International Union, Local 1 Canada (S.E.I.U.) (JNH2020-35) Update.

Labour Relations and Employee Negotiations

The Committee met In-Camera, discussed item 7.1, provided direction to Staff and returned into Open Session (1:33 p.m.)

8. CORRESPONDANCE

8.1 Request for Letter of Support – Brantford Symphony Orchestra

J. Miller explained the Brantford Symphony Orchestra's proposal to provide an opportunity to enhance resident quality of life by implementing an alternative way to access music, arts and culture.

9. RESOLUTIONS

None

10. NOTICES OF MOTION

Notice of Motion was received from Councillor Gatward:

Management Pandemic Pay

Whereas, the John Noble Home was provided additional Pandemic funding, AND

Whereas, there are pandemic budget dollars available; AND

Whereas, Unionized nursing staff were recognized by the Province with additional hourly wages for their excellent work and dedication, AND

Whereas, the Province did not provide additional recognition for Salaried management who through their dedication have also worked many extra hours to keep our Residents and Home safe;

Therefore, be it resolved that the Board of Management of John Noble Home approve a onetime bonus of \$500 to each of (10) ten Management employees' in recognition of their outstanding efforts and dedication to the John Noble Home during this Pandemic.

11. QUESTIONS

Councillor Gatward asked how meal service and recreation programs are currently being provided within the Home.

J. Miller explained that bedside tables were purchased for residents who are isolating and require meal service in their rooms. Otherwise, meals are served in the dining rooms with social distancing in place.

Recreation is being provided individually and through activities that can be facilitated with social distancing.

Councillor Carpenter asked for clarification regarding Covid testing of staff in Long Term Care. J. Miller shared that the Ministry has asked Homes to ensure that staff be COVID tested twice a month. Those who do not get tested are handled through the Homes internal process. It relies on the policy of the Home. The John Noble Home's policy requires staff to receive two COVID swabs monthly. Those staff not receiving their twice monthly COVID test cannot work in the Home. In October, the flu shot is also being provided at the staff swabbing clinic. The medical Director signs off on all staff swabbing.

Councillor Carpenter added that some Homes are not making the testing mandatory.

J. Miller explained the process for Short Stay resident absences.

Councillor Gatward inquired regarding the progress of the Brantford/Brant Ontario Health Team application and whether a decision for approval will be forthcoming. J. Miller believes there is a good chance of the application being accepted as the meeting with the Ministry of Health went positively.

12. NEXT MEETING

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, November 11, 2020 via Zoom.

13. ADJOURNMENT

Meeting was adjourned at 1:47 p.m.

Richard Carpenter, Chair

Sarah MacCuish, Administrative
Assistant