



# MINUTES

**JOHN NOBLE HOME  
COMMITTEE OF MANAGEMENT  
WEDNESDAY, SEPTEMBER 09, 2020**

1:00 P.M.

VIRTUAL MEETING  
JOHN NOBLE HOME

**Sarah MacCuish**  
*Administrative Assistant*

**JOHN NOBLE HOME COMMITTEE OF MANAGEMENT  
MINUTES**

WEDNESDAY, SEPTEMBER 09, 2020

1:00 P.M.

VIRTUAL MEETING

Councillor Carpenter in the Chair 1:00 p.m.

**1. ROLL CALL**

Present: City of Brantford  
Councillor Carpenter  
Councillor McCreary  
Councillor Vanderstelt

County of Brant  
Mayor Bailey  
Councillor Gatward  
Councillor Wheat

Regrets: City of Brantford  
Mayor Davis

Also Present: S. Proulx, S. MacCuish, J. Miller, M. Cox, B Stonham, S. Dykstra

**2. DECLARATIONS OF CONFLICTS OF INTEREST**

No pecuniary interests were declared

**3. MINUTES**

Moved by Councillor Gatward  
Seconded by Mayor Bailey

THAT the following Minutes (3.1- 3.2) BE ADOPTED:

**3.0 Minutes**

THAT the following Minutes BE ADOPTED:

**3.1 John Noble Home Committee of Management – June 10, 2020**

**3.2 John Noble Home Committee of Management, In-Camera - June 10, 2020**

CARRIED

**4. PRESENTATIONS/DELEGATIONS** (list, if any, available at meeting)

There were no presentations or delegations.

**5. ITEMS FOR CONSENT**

Moved by Councillor Vanderstelt  
Seconded by Councillor Gatward

THAT Items for Consent (5.1- 5.3) BE APPROVED

**5.1 John Noble Home Administrator's Report [Financial Impact - None] (JNH2020-27)**

THAT the John Noble Home Administrator's Report JNH2020-27 BE RECEIVED.

**5.2 John Noble Home Monthly Budget Summary for July 2020 [Financial Impact – None – Overall Under Budget at this Time] (JNH2020-28)**

THAT the Monthly Budget Summary JNH2020-28 for July 31, 2020 for the John Noble Home BE RECEIVED.

**5.3 The Quality Improvement Report for priority and elective indicators for Quarter 4, 2019 [Financial Impact- None] (JNH2020-29)**

THAT the John Noble Home Quality Improvement Report JNH2020-29 for priority and elective indicators for Quarter 4, 2019 BE RECEIVED.

Items 5.1 - 5.3 were voted on and unanimously approved.

CARRIED

**6. ITEMS FOR CONSIDERATION**

Moved by Councillor McCreary  
Seconded by Mayor Bailey

THAT Items for Consideration (6.1) BE APPROVED

Item 6.1 was separated for discussion.

**6.1 Brantford Brant Ontario Health Team Full Application [Financial Impact - None] (JNH2020-29)**

THAT the Brantford Brant Ontario Health Team Full Application BE APPROVED

and

THAT the Chair of the Committee of Management BE AUTHORIZED to sign the Brantford Brant Ontario Health Team Full Application deeming the John Noble Home a signatory organization to the Brantford Brant Ontario Health Team

J. Miller explained that at this time, approval for the application is in principle and that there is no legal obligation to the home. Once the application has been accepted by the Ministry, a Collaborative Decision Making Agreement will be formed. As one of the signatory organizations, the Home is in a good position to help shape the future of health care in the area.

Item 6.1 was voted on and unanimously approved.

CARRIED

**7. PRIVATE AND CONFIDENTIAL ITEMS**

Moved by Councillor Wheat  
Seconded by Councillor Vanderstelt

THAT Committee MOVE IN-CAMERA to discuss the following items (1:09 p.m.)

MOTION TO MOVE IN-CAMERA  
CARRIED

**7.1 John Noble Home Collective Agreement Renewal with the Service Employees International Union, Local 1 Canada (S.E.I.U.) (JNH2020-30)**

**Labour relations or employee negotiations**

**7.2 Pension Entitlement (JNH2020-331)**

**Personal matters about an identifiable individual, including municipal or local board employees**

The Committee met In-Camera, discussed item 7.1& 7.2, provided direction to Staff and returned into Open Session (1:33 p.m.)

**8. CORRESPONDANCE**

None

**9. RESOLUTIONS**

None

**10. NOTICES OF MOTION**

None

**11. QUESTIONS**

Councillor Vanderstelt asked how the residents have been doing throughout the pandemic. J. Miller stated that the residents are doing well but are missing their relatives and family. The Ministry of Health has announced new regulations for visiting which reduces some restrictions and will allow more visitors in to the Home once the outbreak is over. While this will increase the risk of Covid-19 entering the home, it will be very good for the resident's emotional health.

J. Miller clarified that the outbreak is a result of one staff member having tested positive for Covid-19. The Management Team provided a drive thru swabbing clinic for all staff and tested all residents.

Councillor Vanderstelt shared his sincere thanks and gratitude for all of the work the staff and management have done.

J. Miller will notify once all of the results have been received.

Councillor Gatward acknowledges the care and extra effort of the staff in this time and wishes to thank everyone.

**12. NEXT MEETING**

The next meeting of the John Noble Home Committee of Management will be held on Wednesday, October 14, 2020 via Zoom.

**13. ADJOURNMENT**

Meeting was adjourned at 1:45 p.m.

---

Richard Carpenter, Chair

---

Sarah MacCuish, Administrative  
Assistant